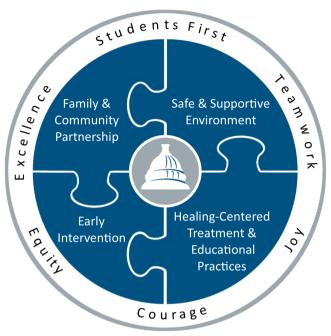
Vision

DC Public Schools are comprised of diverse and equitable school communities that are dedicated to academic excellence and the social emotional well-being of all students. Our organization fosters caring and healthy learning environments that are responsive to each student in collaboration with families and the community.

Mission

Our mission is for DCPS to become a trauma-responsive, healing-centered school district that creates learning environments within our schools that acknowledge and address the impact of trauma on student/school success by:



- Understanding trauma and its impact through the lens of cultural competence and research-based practices;
- Establishing safe and positive relationships between students, families, and staff that are restorative to survivors of trauma;
- Utilizing a collaborative approach between students, families, and staff that includes sharing decisionmaking across all levels of the school and positioning students and families as partners; and
- Ensuring emotional, physical, and identity safety for students and staff while working to meet basic needs and ensure interactions are consistent, predictable and respectful to prevent retraumatization.

HEALING-CENTERED FAMILY & SAFE & EARLY **TREATMENT &** COMMUNITY **SUPPORTIVE INTERVENTION EDUCATIONAL** PARTNERSHIP **ENVIRONMENT** PRACTICES Collaborate on Create an Make adequate identifying and Assess and identify environment that is supports available and eradicating the adverse stressors that physically, easily accessible effects of chronic stress may potentially have emotionally, and to students, families, and trauma on the educational impact. psychologically safe and staff. education experience. for all members.

The "Core Four" Components of the Trauma-Responsive Schools Model

Non-Negotiable Healing-Centered Practices

In an effort to make the Trauma-Responsive Schools Model actionable for schools, five nonnegotiable practices that align to the model were chosen for schools to target for the 2020-2021 school year. These practices are seen as essential to the model and their implementation serves as a solid foundation for additional trauma-responsive practices in the future.

The Five Non-Negotiable Practices of the Trauma-Responsive Schools Model

